

THE ON RAMP

A Monthly Newsletter for Herc Rentals Professional Drivers

Eddie Carpino Rises to Any Challenge and Exceeds the Call of Duty



Eddie Carpino is always up for a challenge and prides himself on his positive, can-do attitude.

For a branch to be successful day in and day out, it must have dependable drivers. At location 9141 in Oak Creek, WI, Branch Manager Richard McCullough has one in Eddie Carpino.

"Eddie's always up for a challenge and will always do what's needed whether it's an early morning or Saturday delivery," McCullough said. "I can always count on him answering the phone immediately and doing whatever else is needed around the branch."

Carpino, who has been with the company for 15 years and drives a 2020 Freightliner Cascadia and a Hino, said he enjoys helping out around the branch, but likes the long runs the most. "Deliveries that are hours away from the branch are my favorite," he said. "I like being able to see different cities and all the different job sites."

There have been many occasions where Carpino has come through when the branch needed him, McCullough said, but one recent example stands out. "We recently had a driver resign and that left us with only one driver - Eddie," McCullough said. "And he really stepped up."

McCullough also praised Carpino's service and often hears back from customers who appreciate his positive, can-do attitude.

Curb to Curb Coverage

That's what we want to do with this newsletter. Our aim is to highlight our professional drivers, who make our company successful, to share your everyday challenges, and document your accomplishments while reinforcing safety and building a stronger Herc driver community.

But to do all that, we need your input. Do you have a cool tale from the field? If you have items to share, email us at fieldsupportcommunications@hercrentals.com. And please add your name and phone number in case we need to follow up with you.

Rapo Rocks DOT Inspection

Mark Rapo worked for an outside hauling company for nearly 20 years and frequently moved equipment around Indiana for Herc Rentals.

"We noticed what an outstanding job he did and offered him a position with Herc the first chance we had," explained Portage, IN, Branch Manager Dawn Pointer.



Mark Rapo aced his recent DOT stop, proving how crucial pre- and post-trip inspections are.

That was almost four years ago, said Pointer, adding Rapo, a tractor trailer driver, continues to impress.

"Recently, Mark was stopped by DOT in the southern Michigan area. There were a bunch of DOT officers doing inspections and Mark waited his turn," Pointer said. Two officers circled his truck, looked for violations, checked load securement, and after not finding anything wrong, sent him on his way. "This just shows what a great job he does during his pre- and post-trip inspections, as well as the pride he takes in his work. He has been a great addition to the Herc family."

DRIVER SPOTLIGHTS:

Dave Hampton, Columbus, Ohio

What do you drive? 2020 Freightliner Cascadia with a 48-foot Trail King TK 80 trailer

How long have you been driving for Herc Rentals? Just over 10 years

What's your favorite part of the job? "Working with oversized Tonka toys."

What's a fun fact you'd like to share about yourself? "I live on Buckeye Lake and love boating."

What's your biggest pet peeve when you're driving? "Getting cut off."

"Dave is our senior driver. With more than 10 years of service, he's seen and done it all. He has trained and mentored every driver we've brought onto the team; he provides great customer service and always offers assistance when a customer needs help getting familiar with equipment." - William Powers, Branch Manager, Columbus, Ohio



Dave Hampton, Professional Driver

Dana French, Columbus, Ohio

What do you drive? 2019 Freightliner Cascadia with a 51-foot Landoll trailer

How long have you been driving for Herc Rentals? Almost 3 years

What's your favorite part of the job? "I really enjoy driving."

Do you have a fun fact about yourself that you'd like to share? "I love to ride motorcycles and spending time with my family."

What's your biggest pet peeve when you're driving? "Getting cut off by other drivers."

"When Dana started working at Herc Rentals, he had limited equipment hauling experience. But in just a short amount of time, he has proven to be a real asset to the company. He takes pride in his job, the appearance of his equipment and is always willing to go the extra mile to help his team and customers." - William Powers, Branch Manager, Columbus, Ohio



Dana French, Professional Driver



Safety Tip: New Season Brings New Driving Challenges

Fall is officially here, which means it's time to make sure you're prepared for all the challenges that come with driving in autumn. Use these fall driving tips to learn how to deal with less daylight and more road risks.

Watch Out for Wildlife

Animals like deer, elk and squirrels are more active in fall, especially around dawn and dusk. Make sure you're extra attentive when driving near wooded areas to prevent hitting a deer or other wildlife.

Be Aware of Leaves

Believe it or not, driving over leaves can be as dangerous as an icy road, especially if they are wet. Piles of leaves can make your tires slide and potentially cause an accident. When approaching leaves on the road, it's best to be cautious and slow down to prevent sliding.

Bring Sunglasses

Sun glare is worse in fall because the sun rises later and sets earlier. It can make it more difficult to see traffic lights, pedestrians, oncoming traffic or even the car in front of you. Make sure you always have a pair of sunglasses handy for fall driving.

Dell'Eva Doesn't Slow Down Even Between Deliveries

Tractor trailer driver Michael Dell'Eva has been working for Herc Rentals for 24 years and still hasn't slowed down.

Brendan Murphy, the branch manager at our Romulus, MI location 9128, said "everyone at the branch agrees Mike is one of the most dedicated Herc employees."



Michael Dell'Eva has worked for Herc Rentals for 24 years and is a leader at the Romulus, MI branch.

"He always goes the extra mile and always gets the job done," Murphy said. "He is the first one at the branch in the morning and often, the last one to leave."

Dell'Eva is a leader in the branch, Murphy said. "You can often hear him say, 'Get to work!' We don't have time to stand around."

And few would ever dare accuse Dell'Eva of standing around, Murphy added, as we often believe he moves more equipment in one year than any other driver. "He is truly an asset to this company."

Pittsburgh ProSolutions Driver Earns Hazmat Endorsement

One of the things Bob Henne, a CDL driver for ProSolutions Pittsburgh, loves most about his job is that every day is a new adventure.

Henne, who has been with Herc Rentals for nearly two years and currently operates our Freightliner Hino and Freightliner Crane truck, is gearing up for one right now.



Bob Henne recently passed his hazmat exam, affording him the opportunity to visit new job sites and meet new customers.

Recently, Henne passed his hazmat exam and will soon be legal to haul fuel cubes, taking him to new job sites and affording him the opportunity to potentially meet new customers. "That's what I really like about Herc Rentals. It's never the same job or same place," Henne said.

Jason Barber, the branch manager for ProSolutions in Pittsburgh, said Henne is a great teammate and treats his co-workers like they're family. "He also takes great pride in having a safe driving record and always goes above and beyond to ensure he is as safe as possible on the road."

A promotional graphic for Herc Rentals ProSolutions. It features a man in a grey uniform and safety gear standing next to a white Herc Rentals truck. The text "Herc Rentals®" is at the top. Below it, in large bold letters, is "EARN \$2,500 BY REFERRING DRIVERS". At the bottom, it says "SEND TO employee referrals@hercrentals.com". The truck's side shows "USDOT 372163" and "MC-897170".

After your referral applies, please send your referral's name to employee referrals@hercrentals.com to ensure tracking and payment. For employees who are represented by a collective bargaining unit refer to your CBA or your HRD for qualification guidelines. Referral must be employed with Herc Rentals for 90 days before payout is issued.



Attn: Communications
27500 Riverview Center Blvd
Bonita Springs, FL 34134

OCTOBER²⁰²⁰ DRIVER NEWSLETTER

Featuring Our
Professional Drivers
from North Central

We're always looking for good people and good drivers like you.

Remember, if you refer a friend, you could earn up to \$2,500.

Herc Rentals Tractor Trailer Driver Open Positions:

SEND TO

employee referrals@hercrentals.com

POSITION TITLE	LOCATION	RECRUITER
Class 1 Driver, Calgary	AB Calgary	Gabrielle Grimblat
Class 1 Driver, Edmonton	AB Edmonton	Gabrielle Grimblat
Class 1 Driver, Fort McMurray	AB Fort McMurray	Gabrielle Grimblat
ProSolutions CRC Truck Driver	FL Apopka	Samantha Hall
Tractor Trailer Driver	TX Austin	Tara O'Connor
Tractor Trailer Driver	MO Kansas City	Tara O'Connor
Tractor Trailer Driver	MO Springfield	Tara O'Connor
Tractor Trailer Driver	ND Williston	Tara O'Connor
Tractor Trailer Driver	FL Panama City	Samantha Hall
Tractor Trailer Driver	TX Fort Worth	Tara O'Connor
Tractor Trailer Driver	NC Winston-Salem	Maya Mungo
Tractor Trailer Driver	TX San Antonio	Tara O'Connor
Tractor Trailer Driver	WI Oak Creek	Tara O'Connor
Tractor Trailer Driver	MD Upper Marlboro	Michelle Scalph
Tractor Trailer Driver	AZ Phoenix	Brittanie Phelan

POSITION TITLE	LOCATION	RECRUITER
Tractor Trailer Driver	CA Ventura	Joshua McEwen
Tractor Trailer Driver	TX Beaumont	Robert Lister
Tractor Trailer Driver	GA College Park	Maya Mungo
Tractor Trailer Driver	NV Las Vegas	Brittanie Phelan
Tractor Trailer Driver	FL Lakeland	Samantha Hall
Tractor Trailer Driver	AB Suncor Fort Hills	Gabrielle Grimblat
Tractor Trailer Driver - Class A	CO Englewood	Maya Mungo
Truck Driver	OH Columbus	Tara O'Connor
Truck Driver	FL Tarpon Springs	Samantha Hall
Truck Driver	NY Liverpool	Michelle Scalph
Truck Driver	FL Apopka	Samantha Hall
Truck Driver	IN Indianapolis Corp	Tara O'Connor
Truck Driver	MO Springfield	Tara O'Connor
Truck Driver	KY Louisville	Tara O'Connor
Truck Driver- Class B	CA North Hollywood	Joshua McEwen

Visit careers.hercrentals.com for all open positions.

