Herc Rentals

careers.herokuapp.com/earlycareerprogram
Herc Rentals offers a comprehensive Early Career Development Program as a way to introduce you to the world of construction and equipment rentals. During this rigorous eight-month program, you’ll learn about Herc Rentals from the ground up.

Starting out at the counter, participants get critical exposure to the systems, tools, processes and the gear we rent. Throughout the process, you’ll meet Herc Rental’s senior leaders, receive three weeks of classroom training, participate in webinars and other activities, gain on-the-job field experience and more.

*Your Career Starts Here!*
PROGRAM KICK-OFF
Meet Herc Leadership and learn the basics during your first week of formal training

Includes leadership perspective, tutorials on serving the customer, product and process knowledge, project details, closing the deal and more. This 5-day kick-off event ends with a fun team building exercise.

**Guest Branch Rotation**
See how another line of business operates.

**Midpoint Session**
Hone your sales skills.

**Final Session**
Share project with leadership team.

**Earn a spot in sales**
Transition into an Outside Sales role at one of our 275+ locations.

*DISCLAIMER: Job placement at program’s completion is subject to availability. Program graduates may be required to relocate.*
YOUR CAREER STARTS HERE!

Join Team Herc!